



# CDCI PLAN 2024-2025

## I. The CDCI Work Plan

The Center on Disability and Community Inclusion (CDCI) is starting a new year! July 1, 2024 to June 30, 2025 is the second year of [our 5-year work plan](#). With our 5-year work plan, we hope to:

- Lead a statewide community needs assessment
- Increase the diversity of who leads, and who takes part in our work
- Learn new ways to focus on accessibility, diversity, equity, and inclusion

## II. News & Events

**This Fall we are excited to celebrate our Center's 50<sup>th</sup> anniversary!** We are planning a celebration for November 14 at the University of Vermont.

**We will also lead a new community needs assessment.** We will ask Vermonters with disabilities and their families to share their experiences. The goal is to create a report to share in December 2024.

# III. Core Function Goals

## ACADEMICS

CDCI's Academics has five goals this year.

GOALS	PLANS
<b>1. Keep supporting <a href="#">Think College Vermont</a> as a college option</b>	<ul style="list-style-type: none"><li>• Enroll new students.</li><li>• Support student progress and graduation.</li></ul>
<b>2. Create a smaller version of the <a href="#">Certificate in Disability Studies</a>.</b>	<ul style="list-style-type: none"><li>• Vote on “micro-certificate” this Fall.</li><li>• Increase student enrollment.</li></ul>
<b>3. Review how diversity, equity, and inclusion is part of CDCI teaching.</b>	<ul style="list-style-type: none"><li>• Work with college partners to collect this data for CDCI and other courses.</li></ul>
<b>4. Design online classes in disability studies and accessibility</b>	<ul style="list-style-type: none"><li>• Choose content needed for online classes.</li><li>• Identify who should take courses.</li><li>• Decide how best to offer them.</li></ul>
<b>5. Better support students with disabilities at UVM.</b>	<ul style="list-style-type: none"><li>• Support Disabled Student Union.</li><li>• Help coordinate accessibility resources.</li><li>• Work directly with more UVM students.</li></ul>

# SERVICES

CDCI’s Services have three goals this year.

GOALS	PLANS
<p><b>1. Support <a href="#">Vermont Leadership Series</a></b></p>	<ul style="list-style-type: none"> <li>• Fund leadership series.</li> </ul>
<p><b>2. Provide trainings, consultation, and resources to improve access to services in:</b></p> <ul style="list-style-type: none"> <li>• <b>Early intervention</b></li> <li>• <b>Education</b></li> <li>• <b>Employment</b></li> <li>• <b>Healthcare</b></li> <li>• <b>Assistive technology</b></li> </ul>	<ul style="list-style-type: none"> <li>• Continue to provide excellent trainings and consultation.</li> <li>• Explore ways to work together better.</li> <li>• Explore ways to better understand how our work helps.</li> </ul>
<p><b>3. Find new ways to support mental health and housing.</b></p>	<ul style="list-style-type: none"> <li>• Share data on mental health and housing needs.</li> </ul>

# RESEARCH

CDCI's Research has four goals this year.

GOALS	PLANS
<b>1. Collect and share data on needs in Vermont.</b>	<ul style="list-style-type: none"><li>• Conduct statewide survey Fall 2024.</li><li>• Review existing data on needs.</li></ul>
<b>2. Write annual report on disability in Vermont.</b>	<ul style="list-style-type: none"><li>• Share findings with partners for feedback.</li><li>• Write report for December 2024.</li></ul>
<b>3. Partner with people with disabilities and others to do more research.</b>	<ul style="list-style-type: none"><li>• Explore opportunities for people with disabilities to co-lead Pathways to Partnerships research.</li></ul>
<b>4. Secure new funding through university and community partnerships.</b>	<ul style="list-style-type: none"><li>• Work with national Think College on research grant proposal.</li></ul>
<b>5. Write accessible summaries and reports so more people can learn from research about disability.</b>	<ul style="list-style-type: none"><li>• Support CDCI projects to identify studies to summarize and share.</li></ul>

# COMMUNICATIONS

CDCI'S Communications has 3 goals this year.

GOALS	PLANS
<b>1. Help UVM create a policy on language access.</b>	CDCI has created a Language Access plan. This year it will be available for feedback from people at CDCI, at UVM, and around Vermont.
<b>2. Redesign the CDCI and CDCI project websites.</b>	This project includes nearly 500 webpages, and will take most of the year to complete.
<b>3. Continue to publish Green Mountain Disability Stories</b>	Many people have contacted CDCI about coming on the show. Our first episode this year featured Mel Houser!